

Hark London Limited

Carbon Reduction Plan

Plan finalised: March 2026

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Commitment to achieving Net Zero

Hark London Limited is committed to achieving Net Zero emissions by 2050.

1 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2025 (January 01, 2025, to December 31, 2025)

This is Hark's first Carbon Reduction Plan. The baseline year is 2025, which represents the first year for which a complete emissions inventory has been calculated. As this is the first reporting year, the baseline emissions and current reporting emissions are the same.

Baseline year emissions

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.32
Scope 2	0.33
Scope 3	83.92
Total Emissions	84.57

Scope 1 emissions arise from mobile combustion, calculated from total annual business travel distance of 1,500 miles undertaken using organisation-owned or controlled vehicles, using UK Government average passenger vehicle (petrol/diesel) conversion factors.

Scope 2 emissions are estimated from office electricity consumption of approximately 30 kWh per week (office occupied 2 days per week by 8 staff), using UK Government electricity conversion factors. Low-energy LED lighting with motion sensors and limited HVAC runtime are in place.

Our Scope 3 emissions comprise Upstream Transportation and Distribution (63.81 tCO₂e), Downstream Transportation and Distribution (11.15 tCO₂e), Business Travel (7.06 tCO₂e), Employee Homeworking (1.84 tCO₂e), and Waste Generated in Operations (0.06 tCO₂e). Emissions were calculated using a combination of activity-based and spend-based methodologies in accordance with the GHG Protocol Corporate Value Chain (Scope 3) Standard and UK Government Greenhouse Gas Conversion Factors for Company Reporting. Where primary activity data was unavailable, recognised secondary-data estimation techniques were applied.

The organisation has reported the Scope 3 categories considered most relevant and material to its operations based on the nature of its activities and the availability of reliable data and is committed to improving data quality and expanding Scope 3 reporting coverage through supplier engagement and improved data collection. Employee commuting and homeworking emissions were estimated using primary employee survey data collected during the 2025 reporting period, which showed that 100% of employees primarily commute by public transport.

2 Current Emissions Reporting

Reporting year: 2025 (January 01, 2025, to December 31, 2025)

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.32
Scope 2	0.33
Scope 3	83.92
Total Emissions	84.57

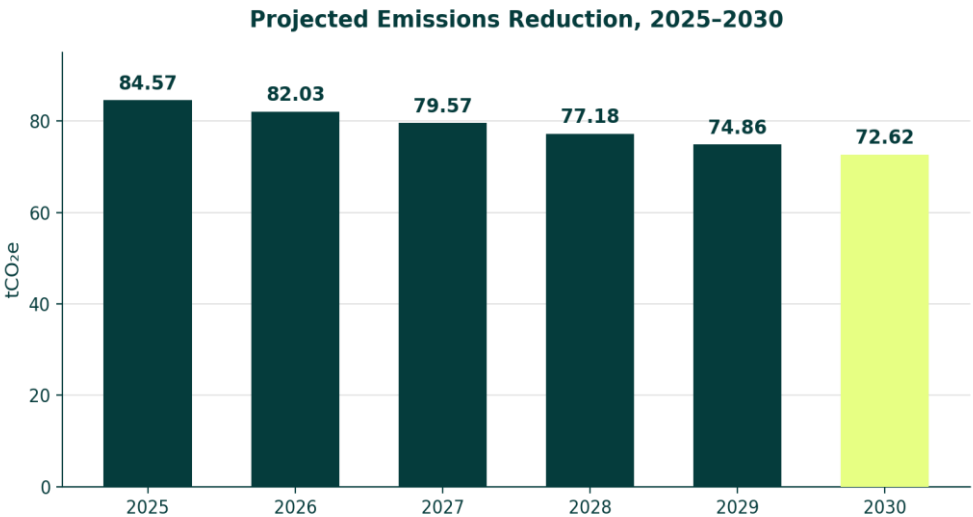
As this is the organisation's first Carbon Reduction Plan, the 2025 reporting year has also been adopted as the baseline year, being the first year for which a complete emissions inventory has been compiled. Consequently, baseline and current emissions are identical. Total emissions for the reporting period were 84.57 tCO₂e, with the majority arising from Scope 3 activities, particularly upstream and downstream transportation and distribution and business travel. Future Carbon Reduction Plans will report progress against this 2025 baseline and track the effectiveness of emissions reduction initiatives.

3 Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction target:

- Reduce total emissions by approximately 3% per year, achieving a 14% reduction against the 2025 baseline by 2030.

We project that carbon emissions will decrease from 84.57 tCO₂e in 2025 to approximately 72.62 tCO₂e by 2030.



4 Carbon Reduction Projects

4.1 Completed Carbon Reduction Initiatives

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As 2025 is the baseline year and the first year for which a complete emissions inventory has been established, no measurable emissions reductions are reported at this stage. Their effectiveness will be assessed and reported against the 2025 baseline in subsequent Carbon Reduction Plans.

4.2 Future Carbon Reduction Initiatives

In order to achieve our 3% annual reduction target, we will be implementing the following measures:

- Continue company remote working.
- Increase use of electric vehicles.
- Move to a more energy efficient office.
- Increase use of recyclable materials where possible, as a waste reduction initiative.
- Cycle-to-work employee scheme.

5 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signature:  _____

Name: Victoria Millar, Co-Founder

Date: 3.08.2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>